**NASA CV-7A Aircraft Modification Contract**

NASA has selected The Boeing Co. in Seattle for final negotiation of a contract for modifying an existing de Havilland CV-7A Buffalo aircraft to provide a vehicle for demonstrating the augmenter wing, jet-flap concept. It is proposed that the test vehicle be flown at Ames in a joint program with the Canadian Department of Industry, Trade and Commerce.

The concept is being investigated for potential use in STOL (short takeoff and landing) jet transports capable of operating on runways as short as 1,500 feet.

Value of the contract is estimated at $4.5 million. The plane to be modified is owned by NASA and has been used for other aeronautical research.

Ames has been the site of five-year cooperative wind tunnel studies in a research effort involving NASA, the Canadian government and the de Havilland Aircraft of Canada Ltd., directed at developing the augmenter wing, jet-flap concept.

The propulsion system modification is to be performed in Canada while the airframe modification, engine installation and integration is accomplished by Boeing.

The augmentor wing employs a "blown flap" system in which air from a turbofan engine is directed internally along the aircraft wing and expelled through a slot so that it flows between the upper and lower segments of the trailing edge flap. The blown air induces additional air flow from the wing surfaces, providing further lift augmentation.

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**Bloodmobile at Ames June 12**

The Santa Clara County Bloodmobile, sponsored by the Palo Alto Chapter of the American Red Cross, will visit Ames on Friday, June 12 from 9 a.m. to 1 p.m. There continues to be an urgent need for blood and all employees who can are asked to participate in this worthwhile program.

The Red Cross Blood Program is the largest single blood-collecting service in the world, yet it is relies entirely upon voluntary donors.

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**Dr. von Braun visits**

DISTINGUISHED VISITOR... Dr. Wernher von Braun (right), NASA Deputy Associate Administrator for Planning, visited the Center recently to discuss research activities here. During his tour of facilities he flew the new Flight Simulator for Advanced Aircraft and shot several landings.

He is pictured in the cockpit of the simulator with Ames research pilot Glen W. Stinnett, Jr., of the Flight Operations Branch.

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**Neil Armstrong NASA Aeronautics Head**

Neil A. Armstrong, the first man to set foot on the Moon and one of the nation's foremost engineering test pilots, has been named to head NASA's aeronautics program.

Armstrong, commander of the Apollo 11 lunar landing mission, will become Deputy Associate Administrator for Aeronautics, Office of Advanced Research and Technology at NASA Headquarters, on July 1.

He succeeds Charles W. Harper who is joining Dr. Wernher von Braun, NASA Deputy Associate Administrator, in carrying out the agency's planning effort for future United States space missions. Prior to transferring to headquarters in 1964, Harper had been assigned to Ames since 1941.

In his new position, Armstrong will be responsible for the coordination and management of overall NASA research and technology work related to aeronautics and cooperation and coordination between NASA, industry and other government agencies with respect to aeronautics.

NASA conducts a broad program in aeronautics including aerodynamics, loads and structures, propulsion, operational environment problems and flight dynamics. The program is directed toward all types of aircraft, both civilian and military in the areas of general aviation, vertical and short take-off and landing aircraft, subsonic aircraft, supersonic and hypersonic aircraft and advanced avionics.

Armstrong, who became a civilian astronaut in 1962, has more than 20 years experience as an engineer and pilot. He was a Naval aviator before joining NASA in 1955.

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**NASC Flights Aid 1970 Census**

NASA is aiding the 1970 U.S. Census with high-altitude aircraft flights over 26 cities, including San Francisco, gathering photoraphic data for census correlation studies.

Purpose of the 16-mile-high missions is to gather standardized data on urban areas and to correlate land usage with statistical data gathered during the census.

A four-engine USAF RB 57-F jet

(Continued on Page 3)
Fra Mauro Landing
Site for Apollo 14

The Fra Mauro region of the Moon has been selected as the landing site for the Apollo 14 mission. This selection is of great interest because it will provide information on the age of the Moon.

To Friends and Associates at Ames -

Thank you very much for the wonderful party Friday night when you gave me and my family the chance to celebrate in such a good company. I will always feel a part of Ames, and the work continues at a vital pace so the change in a sense is not so drastic, but I very much appreciate the significance you gave the occasion by your presence, your expressions, and your generosity.

My only regret is that it was impossible to see and talk to each of you. Some of these missed opportunities I know from catching a glance of people at a distance but many I'll not know about because the numbers were so great. We'll remedy that when I come back from time to time. Thank you again for your display of kind regard and for your good wishes.

Sincerely,

Russell G. Robinson

“Thank You” Notes

Dear Friends,

My deepest thanks for the thoughtful gifts presented to me at the buffet party on the occasion of my retirement from Ames. The handsome five-band radio will be on hand wherever I go. The electric choker is a useful gift to me. The pictures taken on this occasion with so many of my friends throughout the Center are treasures now and will be for years to come.

Sincerely,

Fred Tompkins

Retirement Luncheon

A retirement luncheon honoring Stanford Hanscom, RFEEB, will be held at the Menu Tree on Tuesday, June 9, at 11:30 am. For further details call RFEEB, ext. 2236.

Clarification of Ames-NAS Premises

The article in the last issue of The Astrogram entitled “U. S. Commissioner to Handle NAS Moffett Traffic Violation Penalties”, prompted several inquiries about the boundaries and ownership of NASA Ames property. This is understandable, since the violations and fines described in the article are applicable to the Navy premises only.

Ames Research Center lies on 365.52 acres of land owned by NASA-Ames and is separate and apart from the Navy property. With the exception of the small “island” of land housing the Navy warehouse and storage yard, the area bordered by Moffett Boulevard, Clark Street, Bushnell Street and Zook Road is owned by Ames. Ames' jurisdiction begins just inside the curb of these four streets. The streets themselves, the Navy warehouse and storage yard area are owned by the Navy and are under the jurisdiction of the NAS Moffett Field Commander. This means for example, employees at Ames commuting on Moffett Boulevard, Zook Road, Clark or Bushnell Streets, or any of the streets bordering the warehouse and storage area, as well as the Navy area proper, are subject to Navy Traffic Regulations, and penalties if violations are committed.
Personnel Corner

INCENTIVE AWARDS PROGRAM

The incentive Awards Program is of great importance to government agencies and the individual employee. To the agency, it is a means of economizing in the use of man-hours, money and materials, and of rewarding superior employees. To the employee it is a means of suggesting areas of improvements that would perhaps otherwise go unnoticed, and of receiving acknowledgement for superior performances.

Under the revised 1969 Incentive Awards Program, there are two types of monetary awards: for adopted suggestions, and for superior performance. The new term for the latter is the "Special Achievement Award". The recipient of the Special Achievement Award has shown performance that substantially exceeds normal requirements in the important job elements, either as a one-time occurrence, or over a sustained period of time. It also covers awards for special acts or services and group achievements. Awards are based on a scale established by the Civil Service Commission and are compiled according to the grade of the employee, or intangible or tangible benefits to the government.

Superior performance is identified through supervisory performance evaluations and periodic management reviews. Incentive Awards are given for employee suggestions which concentrate on efficiency, economy, and effectiveness in carrying out the mission.

There has been some confusion as to the type of suggestion considered under the Incentive Award Program. Ideas that relate to employee services or benefits, working conditions, buildings and grounds, and routine safety practices are part of the normal employee management communications. They can be written as a memo and promptly routed to the responsible management officer such as the cafeteria manager, building manager, or safety officer. If an idea of this nature turns out to have particularly significant benefits, it can be recommended for a special achievement award.

Incentive awards will be granted for adopted suggestions that directly conserve man hours, supplies, equipment operating costs etc., or that contribute directly to carrying out the mission.

To make the suggestion award more significant to the recipient and to the agency, the minimum award level was raised in 1969, to $25 and the minimum level of benefits required for an award increased to $250.

Suggestions are evaluated and adopted or rejected by the supervisors in whose organization the idea is relevant. The Incentive Awards Committee reviews suggestions and recommends awards.

An Introduction to ARA Executive Board Members

ARA MEMBER... Barbara Peryman, Public Affairs Office, knows NASAs interests cover a lot of space. But the Ames Recreational Association limits its interests to Ames employees. Make your suggestions public to Barbara, ext. 2671. Ed. Note: The three remaining members of the ARA Board will be introduced next week.

JOGGERNAUTS..... by Jim Woodruff

The Golden Gate Park Centennial eight-mile run and four-mile junior run (for those over forty) were run simultaneously May 16. Bruce Castle finished the eight-mile run in 53:46. Vic D'Aloia ran the four-mile race in 26:16, sixteenth of thirty one competitors, and then completed the eight-miles in 58:42.

The seven and three quarter miles by to Breakers race across San Francisco, Sunday May 24, was the first race in which the Joggernauts were officially represented. Over 1300 closely packed runners crowded the starting line at Howard and Spear Streets. The runners jostled for position but were soon striding, and soon perspiring, in the roughest competition yet for this annual event.

Running for the Joggernauts were Bruce Castle, Vic D'Aloia, Paul Sebesta, Ted Passeau, Roger Hedlund, and Jim Woodruff, who had squandered that retroactive raise on land, and Jim V. Woodruff, who had invested his raise in the Special Achievement Award.

On Wednesday, May 27 Ames dropped a close ballest at Hewlett Packard by a score of 14-1. Roger Hedlund and Bob Bell led the hitting attack with three hits each. Bruce Ganzler and Steve Kanzler each added two hits to the Ames total of 13 hits. One of Hedlund's hits was a grand slam home run while Ganzler added a triple.

On Wednesday, May 27 Ames dropped a close ballest at Hewlett Packard by a score of 3-1. McKeelv Field, Ames played a good defensive game but could not generate an offense. Roger Hedlund made a fine throw from center field to cut down a runner trying to score on a base hit.

FLIGHTS AID CENSUS

(Continued From Page I)

ARA MEMBER... Andy Bogart of Materials Research Branch looks over an intricate model he is building, of a DNA enzyme. The Ames Recreation Association instilled that complicated. Andy can build the effectiveness of the ARA, with your suggestions. Call him on ext. 2944.

SoFTBALL

...by Mike Green

The Ames Softball Team ended a two losing streak by clouting the Mary Manor team by a score of 14-1. Roger Hedlund and Bob Bell led the hitting attack with three hits each. Bruce Ganzler and Steve Kanzler each added two hits to the Ames total of 13 hits. One of Hedlund's hits was a grand slam home run while Ganzler added a triple.

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AIAA Officers to be Installed June 18

The newly elected officers of the San Francisco Section of the American Institute of Aeronautics and Astronautics will be installed in ceremonies to be held Thursday evening, June 18 at Sakura Gardens, Mountain View. Officers for 1970-71 are Chairman, John V. Rakich, Hypersonic Aerodynamics Branch; Secretary, Richard H. Peterson, Aeronautical Missions Branch MAD; Vice-chairman, Charles E. Wooldridge of Stanford Research Institute; Treasurer, Frank M. Friedlaender, Lockheed Missiles and Space Company.

Reservations for the wine tasting party and buffet dinner preceding the installation ceremonies may be made by calling Ext. 221, before June 16.

Ames personnel currently serving on the San Francisco Section Council include the Directors for Education, Gerald N. Malcolm; Operations, Louis J. Williams; Program, Manoru Inouye; and Regional Affairs, Richard H. Petersen.

Thomas L. Galloway is the Newsletter Editor, and Victor L. Peterson and J. Lloyd Jones, Jr. serve on the Advisory Board.
Welcome back is in order to Genie Neel De Gabain, who is now grasping the Simulation Branch with her charm and secretarial abilities. After five months in the East, a marriage proposal and subsequent marriage gave her reason to return to California. We are glad she decided to also return to Ames.

A "No-Host" cocktail party was given for Dr. Leonard Roberts by the Staff of the Mission Analysis Division (MAD) to wish him success in his new assignment as Director of Aeronautics and Flight Mechanics and to say farewell as Director of MAD, Rog Arno (the MAD artist) outdid himself again with various auto bumper stickers for Dr. Roberts' future use.....

Thomas Dinges (Chief Computations Division) spent two days and a night exploring the wilds of the Sacramento River, with thirty-one Boy Scouts and eight other fathers. The group began their adventure at Princeton, on May 23, with twenty rented canoes. The man from whom they rented the canoes, informed them that this was the first time the Sacramento had been navigated by canoe. So, ever ready to lend a helping hand, the Boy Scouts and fathers charted the whereabouts of the best docking spots for canoes, and how best to navigate the river. They found the river easy canoeing compared to the Russian River. There were less rapids and less current. These conditions combined with the skill and experience of the explorers, resulted in an accident free trip.

The fact that there were no mishaps is partly due to the Boy Scout's preparatory training. They were taken to Lexington Dam and tested for swimming ability, then given paddling and ditching training. Having traveled eighteen miles the first day, they docked and spent the night at Colusa State Park. The next day, they ended the trip fifteen miles below Colusa.
Possible Spin-off from NASA Sensor

A sensor developed for aviation use by NASA's Electronics Research Center (ERC) is being considered by the Interior Department's Bureau of Mines for use as a mine safety instrument.

The sensor measures air speed at low speeds and was developed primarily for V/STOL (vertical/short take off and landing) aircraft. The unit is intended to measure air speed during hovering and such slow flight operations as vertical descents and landings.

The aircraft airspeed sensor could also be used effectively in coal mines to measure the low speed movements of ventilation air. Such measurements are needed to calculate the volume of fresh air directed to the coal face areas of underground mines, where adequate ventilation is required to dilute and carry away explosive gas and to control harmful dust.

The sensor is light, rugged, has no moving parts and no electrical components. Because of these features, it might be possible to develop the indicator as a semi-portable or hand-held device suitable for inspecting specific areas of a mine.

The NASA low-speed sensor would not be itself detect the methane but would provide an accurate reading of the slow air flow within the mine.

AIR POLLUTION

Another ERC program, which uses a laser beam to detect air pollution, is applicable to mine health and safety because it can detect specific contaminants, including flammable and noxious gases, in the air.

A pencil-thin beam of laser light has been transmitted more than a mile through the atmosphere and returned or "folded" by mirrors to a recording device.

The precise amount of laser radiation absorbed by the pollutant is measured by the recording device and used to show the identity and concentration of pollutants in the air.

The ability to detect methane and other hydrocarbon gases with a laser was demonstrated by Ames scientists when a small, portable helium-neon laser successfully detected seepage from natural gas lines.

Dr. Roberts Named Director of Aeronautics & Flight Mechanics

The appointment of Dr. Leonard Robert Roberts as Director of Aeronautics and Flight Mechanics was announced recently by Dr. Hans Mark, Ames Director.

He succeeds Russell G. Robinson who retired at the end of May after 40 years with NASA and its predecessor agency, the NACA (National Advisory Committee for Aeronautics). Mr. Robinson had held the Aeronautics directorship since 1956.

Dr. Roberts has been Director of NASA's Mission Analysis Division since 1966. MAD, located physically at Ames, is part of the NASA Headquarters Office of Advanced Research and Technology, Washington, D.C.

Prior to 1966, Dr. Roberts was for almost seven years Head of the Mathematical Physics Branch at Langley Research Center. He began his Federal service there in 1957 as an Aeronautical Research Engineer. Before joining the Langley Center he was a Research Associate at Massachusetts Institute of Technology for two years. His Post-Doctorate Research at MIT included work in shock wave propagation in gases and a study of aerodynamic melting.

Dr. Roberts is well-known in the fields of aerodynamics, atmospheric entry, and lunar and planetary landing. He has served as a technical advisor and consultant to government agencies, private industry, and educational institutions in the U.S. and abroad.

Born in Prestatyn, North Wales, in 1929, Dr. Roberts was educated in England and received his B.S., M.S., and Ph.D. Degrees from the University of Manchester.

Dr. Roberts and his wife, Barbara, make their home with their two children in Sunnyvale.

Tax Reduced

The remaining five percent income tax surcharge will be eliminated under the Tax Reform Act of 1969, Public Law 91-172, effective July 1, 1970. In addition, the income tax exemption has been increased from $600 to $650. The reduced withholding will be reflected in the pay checks scheduled to be mailed by the U.S. Treasury on July 2.

APOLLO 12 MOON SAMPLE .. A close-up view of the lunar sample brought back from the Moon which has been found to be chemically unique, and possesses the highest concentration of naturally radiactive elements yet observed. The rock is about the size of a lemon, weighs three ounces, and measures one-and-a-half inches long, an inch wide and three-quarters of an inch thick. Its uranium, thorium, and potassium concentration is more than 20 times that of any other lunar rock yet found on the Moon. Note the heterogeneous texture of this sample as depicted by the various color regions. This texture indicates that the rock has had a complicated history. Apparent age is 4.6 billion years.

“Parasol-Popping” Flight Experiment Set

A "parasol-popping" flight experiment to study the characteristics of a parachute designed to help land instruments on Mars at press time was scheduled to be rocketed over the Atlantic Ocean no earlier than June 17.

The SPED (for Supersonic Planetary Entry Decelerator) test will be launched from NASA’s Wallops Station.

The parasol is a deployable fabric and metal aeroshell (flattened cone) that opens like an umbrella. Much as a person holds an umbrella low and pointed into a strong wind, this aeroshell will be aimed along the flight path to serve as a decelerator, or aerodynamic brake.

Purpose of the SPED flight is 1) to study the deployment characteristics of a parachute designed to operate in a thin atmosphere in the disturbed wake of a blunt-shaped spacecraft and 2) to verify the new engineering technique (the ebreachable aeroshell) for testing parachutes or other drag devices attached to simulated planetary entry spacecraft.
Retirement Jobs - Non Profit Organization

Experience and Ability are Agelss.

Taking this fact as a motto, an unusual non-profit corporation is extending the careers and lives of hundreds of retired persons who are not ready to be put on the shelf. Founded in San Jose area about six years ago, Retirement Jobs, Inc., may well spread across the state and perhaps across the nation. This organization acts as a free placement agency, finding jobs for men and women over 60 who want to work in order to keep busy or to earn money to supplement their annuity which may have been cut by taxes and inflation.

Retired typists and typcosses, carpenters and clerks, are being placed in full-time, part-time or temporary jobs in which their experience and skills are valuable. The satisfaction of continuing to do useful work undoubtedly prolongs many lives. It has been proven that inactivity causes rapid emotional, and mental deterioration. Employers, too, are finding Retirement Jobs a life-saver.

A food machinery manufacturer hired a retired canning engineer to build specialized machinery. A San Jose housewife has a room full of custom-made nursery furniture, thanks to the talents of an elderly active cabinet maker.

Today, over 1200 members are listed in the organization's five offices. Their 1970 goal is 2,500 members and 2,500 jobs filled.

Reported on is June 25.

The Ames Recreation Association (ARA) is sponsoring an Ames night for a performance of the New Shipstad's and Johnson Ice Follies at the Oakland-Alameda Coliseum on Wednesday, July 8, at 8 p.m.

Special guest star with the Ice Follies is Peggy Fleming, U.S. Olympic Gold Medalist, with Ron and Cindy Kaufman, U.S. Pair Champions.

The ARA has a block of tickets for $6.50, all of which will be sold to Ames employees for $4.50. Tickets may be purchased from Bob Kuhlmann, Room 213, Building 210. Call for reservations on ext. 3081 for details.

Special Discounts Offered to Personnel at Ames

BULBS: Holland's Glory, Inc., bulb growers and exporters of Sassenheim, Holland, are offering Ames employees a special flower bulb plan of over 103 varieties. Bulbs are shipped directly to the employee's house during September and October for fall planting. Costs for postage and handling at port of arrival are taken care of by the vendor, and are included in the original price as quoted. Order forms and catalogs with full details are available in The Astragram Office. A bonus of extra bulbs will be given without charge for all orders received before July 15.

ARIA Sport Survey Report Tallied

The results of the recent ARA questionnaire (Ames staff memo # 70/71) have been tallied. More than 50 percent of Ames employees responded to the questionnaire. The ten most popular sports are:

<table>
<thead>
<tr>
<th>Sport</th>
<th>Men</th>
<th>Women</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tennis</td>
<td>159</td>
<td>39</td>
<td>198</td>
</tr>
<tr>
<td>Golfing</td>
<td>131</td>
<td>29</td>
<td>160</td>
</tr>
<tr>
<td>Swimming</td>
<td>118</td>
<td>31</td>
<td>149</td>
</tr>
<tr>
<td>Softball</td>
<td>74</td>
<td>10</td>
<td>84</td>
</tr>
<tr>
<td>Bowling</td>
<td>63</td>
<td>19</td>
<td>82</td>
</tr>
<tr>
<td>Volleyball</td>
<td>64</td>
<td>16</td>
<td>80</td>
</tr>
<tr>
<td>Handball</td>
<td>69</td>
<td>11</td>
<td>80</td>
</tr>
<tr>
<td>Juggling</td>
<td>55</td>
<td>5</td>
<td>60</td>
</tr>
<tr>
<td>Basketball</td>
<td>55</td>
<td>0</td>
<td>55</td>
</tr>
<tr>
<td>Fishing</td>
<td>43</td>
<td>2</td>
<td>45</td>
</tr>
</tbody>
</table>

Preliminary recreational area sketches are being prepared for discussion. For those interested, softball and volleyball are now available at the recreational area located at the southeast corner of the Center, north of the Navy dirigible hangar. Your suggestions will be appreciated; call Al Pucinelli, ext, 2226, or any other member of the ARA.

Training Announcements

SPECIAL SEMINAR SERIES - Held in conjunction with the Stanford-Ames Summer Faculty Fellowship Program, Life Sciences Conference Room B33, 3:30 p.m.

- Tuesday, June 25: Dr. Carl Sagan, "An Introduction to Problems of Interstellar Communications." (Changed to Auditorium)
- Tuesday, June 25: Dr. A.G.W. Cameron, "The Origin and Distribution of Planetary Systems."

The first training course to be presented at Ames on closed circuit television will begin June 30 in the TV classroom, Building 24L. The new system will be featured in a forthcoming article in "The Astragram."

TV COURSES:

ACE (Association for Continuing Education): "Personal Financial Development," beginning Tuesday, June 30, 8:30-11:30 p.m., for 12 weeks. Tuition: $50, plus an additional $25 fee for textbook, handout materials, stock value computer, and six months free subscription to the Financial Dynamics Quarterly Newsletter.

STANFORD: June 24: AEROSPACE TECHNOLOGY AA286:

- Tuesday, June 24: Dr. Robert H. Cannon, "The Problems and Goals of Civil Transportation."
- Wednesday, July 1: Professor Lyle M. Nelson, "The Importance of Satellite Communications to India."

Mail Service

Below are a few suggestions, which if adopted by each staff member, will improve the flow of mail within the Center's distribution system:

- Address all mail clearly, using a mail stop number in each case. i.e., 241-1, 241-9. DO NOT USE PACKAGE DELIVERY POINT (241-A, 239-B).
- Mark off the previous mail stop on messenger envelopes before using them.
- Special messenger service must be used for just that. This service is being greatly abused, i.e., calls for special deliveries of flowers, parts, baseball cards, and special cakes received.
- Money forwarded in the Messenger Envelope will be done at sender's risk. Messengers will not be held responsible for any money that is lost. There are many instances where money is placed loosely in the envelope without sealing and this money, especially coins, can drop out in handling.

- DO NOT SEND ANY BOXES OR LARGE PACKAGES THROUGH THE MESSENGER SERVICE. USE THE PACKAGE DELIVERY SERVICE. The Center's delivery service has been expanded and should be used for transporting packages from one building to another. Make certain delivery point code is used and NOT the mail stop. The delivery point number is available in each edition of the stock catalog. For pickup of packages, call 3210.

DISCOUNT CARDS

DISNEYLAND: Magic Kingdom Club cards for special benefits at Disneyland.
FRONTIER VILLAGE: Frontier Wonderland Club cards for special benefits at Frontier Village.
SANTA CRUZ BEACH: Boardwalk Beachcomber Club cards for 30 percent discount.

The Astragram is the official publication of the Ames Research Center, National Aeronautics and Space Administration, Moffet Field, California, and is published bi-weekly in the interest of Ames employees.
Four Additional Equal Employment Opportunity Counselors Appointed

Four Ames employees were appointed recently by Dr. Hans Mark, Director, to serve as Equal Employment Opportunity (EEO) Counselors, bringing the total to eight counselors available at the Center. Each of the four had served previously as EEO committee members.

The new appointees are Willie L. White, Jr., Reproduction Services Branch; Toribio G. Gonzales, Computer Operations Branch; Alberta Y. Alksne, Theoretical Studies Branch; and Frank E. DuBois, Jr., Atmospheres and Astrophysics Branch. They join counselors Jessie C. Gasparr, Programming Branch; Joseph P. Licursi, Electronic Instrument Branch; Reginald F. King, Research Facilities Electrical Engineering Branch; and Manuel M. Orozco, Advanced Aircraft Programs Office. Mr. White has been elected chairman of the group as a whole, which is called the Committee of Equal Employment Opportunity Counselors.

Their previous experience in EEO work has given each of the new counselors an insight into the program and its future. Foremost in all their minds is that to be fully effective, the EEO counselor’s charter must be clearly spelled out and understood by everyone in the organization. They are seeking full understanding of their role as counselors by both management and employees to carry out their counselor functions more effectively.

According to guidelines established by the Federal government, program objectives must be short- and long-range alike to achieve success. The EEO counselors need management support and the guidance of the EEO officer. They must be separated from the formal complaint process so that each can be readily accessible to employees and be able to function effectively on an informal basis, handling problems and trying to resolve them before they reach the formal complaint stage. Employees must discuss their problems with a counselor before they can file a formal discrimination complaint.

The role of the counselors is to serve as a bridge between employees and management. One responsibility is to try to clear up discriminatory problems brought to their attention. This may be accomplished by discussing the problem with the employee, with the employee’s supervisors or associates, if necessary, by advising the employee of the merits of the matter brought to his attention, and by finding solutions to problems where it is possible.

Responsibility for a successful EEO program at Ames is shared not only by the Director and the EEO Officer, Robert L. Pike, and counselors, but by every line manager and supervisor at the Center.

WILLIE WHITE

During an interview with the counselors, Mr. White stressed the fact that without the cooperation of the supervisors it is difficult to obtain enough information to make a fair judgment. "I am concerned," he stated, that the managers frequently feel that the counselor is looking for problems. However, this is not the case, in his efforts to hear all sides of a complaint the counselor must be able to discuss the situation freely with all those involved.

Semantics is another concern of Mr. White’s. He feels that all too often people react to the word discrimination by thinking only of the black man. "It is not the function of the EEO to deal exclusively with racial minorities; discrimination can involve any minority, including women," he said. "Complaints of discrimination, by anyone, should be directed to the EEO counselors."

He is particularly interested in the "little fellow." He feels that all should have the opportunity to advance and achieve to the limits of his potential.

Mr. White, who came to Ames in 1966, is presently the Foreman of the offset lithograph pressmen in Reproduction Services Branch. Prior to coming to Ames, he spent four years in the Air Force. He served as a Special Supply Sergeant, and was active as a basketball player with Service teams.

FRANK DU BOIS

Frank DuBois, like other active men we know, is a Quaker. He has long been interested in helping people, and has been active in employee relations for over twenty-five years. Joining Ames in 1946 he has worked for the Credit Union and Welfare Club. It was primarily through his efforts that, in 1947, the Welfare Club was established. He expressed great faith in the EEO program and feels that with the understanding and cooperation of all Ames employees the program will succeed.

TORIBIO GONZALES

Toribio (Toby) Gonzales, Computer Operations Branch was cautious in his hopes for the future of the program. He feels that a lack of communications is a major problem and must be resolved for the program to succeed. He also emphasized the counselor’s function as a mediator, which reduces the need for formal complaints.

Mr. Gonzales has worked extensively with the Neighborhood Youth Corp at Ames. A recent study shows that a high number of youths working under Mr. Gonzales are successful in finding employment after leaving the Center.

Born on the King ranch in Texas, he was educated in Texas and Hawaii.

ALBERTA ALKSNE

Alberta Alksne, of Theoretical Studies Branch, when first asked to serve on the EEO committee was "pleased and proud." When appointed as a counselor, she was still pleased and proud, but also cautious in her hopes for the future of the program. She feels that the acceptance and understanding needed for the program to function effectively, will come gradually.

Mrs. Alksne, who came to Ames during WWII, has a degree in Mathematics from Stanford University. She is a well-informed woman, who has traveled extensively and is interested in people.

Each of the new counselors expressed great confidence in the leadership of Dr. Mark, and Mr. Pike. It is felt that these men will provide the necessary administrative direction to assure the Program’s success.

Jetstream Toastmasters

... by Jim Rogers

The semi-annual election of officers of the Jetstream Toastmaster Club was held recently and the new officers from Ames are as follows: President, Adam Pietras, RPE Branch; Educational Vice President, Harry King, R & D Contracts; Secretary/Treasurer, Joseph Auby, Facilities Services; and Sergeant at Arms, James Rogers, HSE Branch.

District Four, which is comprised of some 88 clubs, elected Guy Perry of the Planetology Branch as District Lt. Governor for Education.

Congratulations to all the new officers.

The Jetstream Toastmaster Club still meets at the Koz Grotto in Mt. View on Wednesday at 11:45 a.m., and there is always room for one more member. If you want to develop good speaking habits and techniques and become an effective speaker, Toastmasters offers the best opportunity.
Ames Airings

FRANK PRIOR (RFE) and his wife Mary, spent 10 days relaxing at the Diamond Head Hotel in Hawaii, recently. Frank’s daughter was a violinist with the Honolulu Symphony for three seasons, so Frank and his wife are very familiar with the islands. They found that one of their favorite spots, the Queens Surf, is being torn down to make room for something new. Hawaii has changed quite a bit, unfortunately. A trip to Europe in Europe on one street, the Old American street. After which, they took a stroll in storybook fashion. Behind by a team beat United Technology Inc, 9-4. The Mighty Instrumentals mus...